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DCBB202

HORIZON COLLEGE LIBRARY KASTURINAGAR BANGALORE-43

II Semester B.B.A. Degree Examination, June/July-2026
(NEP Scheme Repeaters)
Rep
BUSINESS ADMINISTRATION
Human Resource Management
Paper : 2.2

Time :2½ Hours **Maximum Marks : 60**

Instructions :

Answer should be written in English only.

SECTION - A

Answer any Five sub- questions of the following, each question carries 2 marks. (5×2=10)

1. a) What do you mean by Human Resource Management?

b) Give the meaning of Recruitment.

c) What is an Interview?

d) State any two objectives of Induction.

e) What are the reasons for transfer (any two)?

f) What do you mean by promotion?

g) Mention any two types of Employee engagement?

SECTION-B

Answer any Three questions of the following, each question carries 4 marks. (3×4=12)

2. Explain any six objectives of HRM.

3. Discuss the process of Human resource planning.

4. What are the benefits of Training to the employees.

5. State the differences between Transfer and Promotion.

6. Explain the objectives of Employee engagement.

SECTION-C

Answer any Three questions of the following, each question carries 10 marks. (3×10=30)

7. Discuss the duties and responsibilities of HR manager.
8. What is Selection ? Explain the steps in selection process.
9. Give the meaning of compensation? Explain its objectives.
10. Explain the bases of Promotion.
11. Explain the different drivers of Employee engagement.

SECTION-D

Answer any One question of the following, this question carries 8 marks. (1×8=8)

12. a) if you are a HR manager what steps would you suggest to improve the recruitment and selection process.

(OR)

b) Explain the various training programs for development of the employees.